



## Signal Metal Industries, Inc.

### Painter Helper

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**Department:** Warehouse

**FLSA Status:** Non-Exempt

**Work Schedule:**

Actual Shift assigned by Finishing Manager/  
Supervisor may vary depending on workload  
And some OT may be required.  
Possible 8-12 hours shifts  
4-6 days/week.

**Job Status:** Fulltime

**Reports To:** Finishing Manager/Supervisor

**Travel Requirements:** None

**Position Supervised:** None

#### POSITION SUMMARY

Help Painters by performing duties such as prepping parts/components for paint and Preparing/packing for shipping.

#### ESSENTIAL FUNCTIONS

##### Reasonable Accommodations Statement:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions.

##### Essential Functions Statement(s)

- Must be able to perform all duties with required and correct personal protective Equipment (PPE).
- Manually lifting up to 50 pounds of paint buckets, thinners and other supplies as needed to complete task.
- Mark or Tag partial units of paint to insure inventory is correct at all times.
- Verify that all stamping is completed on parts and match work order prior to painting process.
- Help Painters by performing duties such as sanding parts prior to applying next coating of paint, taping/masking off areas where no paint is required, prepping for sand blasting department to insure areas that do not need sand blasting are protected.
- Clean all painting equipment including pumps, pots, pressure lines, guns, mixers, buckets, and brushes. Other items may be required as needed.
- Mix paint properly by measuring all ingredients to insure product is mixed to manufactures/customers specifications.
- Packaging, wrapping, palletizing, greasing completed parts to insure parts are ready and secure to be shipped to customer.
- General housekeeping of paint and blast buildings including outside areas that are used.



# Signal Metal Industries, Inc.

## POSITION QUALIFICATIONS

- Working knowledge of general industrial or metal shop environments.
- Accountability - to accept responsibility and account for his/her actions.
- Responsible to be held accountable or answerable for ones conduct.
- Reliability – the trait to being dependable and trustworthy.
- Attention to Detail – recognizes small imperfections and brings to Painters attention.
- Safety Awareness – to identify and correct conditions that may affect employee’s safety.
- Communication (verbal/written) to communicate effectively with others
- Reliable with good attendance.

## SKILLS & ABILITIES

**Educations:** High School Graduate or GED

**Experience:** 6 months to 1 year related experience

## PHYSICAL REQUIREMENTS:

- Must be able to perform duties in a safe manner. This job requires the ability to wear a hard hat, safety glasses, metatarsal boots, hearing protection, and other required PPE equipment.
- Must be able to bend, stoop, climb, and reach around all areas of equipment.
- Lift up to 50lbs.
- Will work in varied environments (in all weather conditions heat, cold, wet, humid, dry and/or dusty conditions).
- Read, comprehend and complete basic checklists, forms or other related documents.
- Must be willing to work overtime as required.

## PHYSICAL DEMANDS

Physical Demands		Lift/Carry	
Stand	C (Constantly)	10 lbs. or less	F (Frequently)
Walk	F (Frequently)	11-20 lbs.	O (Occasionally)
Sit	O (Occasionally)	21-50 lbs.	O (Occasionally)
Handling I Fingering	F (Frequently)	51-100 lbs.	N (Not Applicable)
Reach Outward	F (Frequently)	Over 100 lbs.	N (Not Applicable)
Reach Above Shoulder	F (Frequently)	Push/Pull	
Climb	F (Frequently)	12 lbs. or less	F (Frequently)
Crawl	F (Frequently)	13-25 lbs.	O (Occasionally)
Squat or Kneel	F (Frequently)	26-40 lbs.	O (Occasionally)
Bend	F (Frequently)	41-100 lbs.	O (Occasionally)