



Signal Metal Industries, Inc.

General Labor – Irving Location

Department: Fabrication

FLSA Status: Non-Exempt

Work Schedule:

Actual Shift assigned by Manager or Supervisor. Possible 8-12 hours shifts
4-6 days/week.

Job Status: Fulltime

Reports To: Fab. Manager/Supervisor

Travel Requirements: None

Position Supervised: None

POSITION SUMMARY

Assisting in plant operations including production, grinding, torch cutting, part preparation, and machine operations. Performing general labor duties, moving material, loading and unloading materials, assist with preventative and routine maintenance on plant equipment, cross train in all plant functions, follow all safety rules regulations and procedures as set forth by Company policy and other general labor duties as required.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions.

Essential Functions Statement(s):

- Must be able to perform all duties with required and correct personal protective equipment (PPE).
- Lift raw materials, finished products, packed items, and manually lift up to 50 pounds.
- Mark or tag identification on parts.
- Help production workers by performing duties such as supplying or holding materials or tools, and cleaning work areas/equipment.
- Clean and lubricate equipment.
- Place products in equipment or on work surfaces for further processing, inspecting, or wrapping.
- Prepare raw materials for processing.
- Wash work areas, machines, equipment, vehicles, and products.
- Cut or break flashing from materials or products.
- Remove products, machine attachments and waste material from machines.

POSITION QUALIFICATIONS

- Working knowledge of general industrial or metal shop environments.



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- Accountability - Ability to accept responsibility and account for his/her actions.
- Reliability - The trait of being dependable and trustworthy.
- Ability to accept responsibility and account for his/her actions.
- Ability to be held accountable or answerable for one's conduct.
- Safety awareness – Ability to identify and correct conditions that affect employee safety.
- Communication, Oral – Ability to communicate effectively with others.
- Responsible with the ability to be held accountable or answerable for ones conduct.
- Reliable with good attendance.

SKILLS & ABILITIES

Educations: High School Graduate or GED

PHYSICAL REQUIREMENTS:

- Must be able to perform duties in a safe manner. This job requires the ability to wear a hard hat, safety glasses, metatarsal boots, hearing protection, and other required PPE equipment.
- Must be able to bend, stoop, climb, and reach around all areas of equipment.
- Lift up to 50lbs.
- Will work in varied environments (in all weather conditions heat, cold, wet, humid, dry and/or dusty conditions).
- Read, comprehend and complete basic checklists, forms or other related documents.
- Must be willing to work overtime as required.

PHYSICAL DEMANDS

| Physical Demands | | Lift/Carry | |
|----------------------|------------------|-----------------|--------------------|
| Stand | C (Constantly) | 10 lbs. or less | F (Frequently) |
| Walk | F (Frequently) | 11-20 lbs. | O (Occasionally) |
| Sit | O (Occasionally) | 21-50 lbs. | O (Occasionally) |
| Handling / Fingering | F (Frequently) | 51-100 lbs. | N (Not Applicable) |
| Reach Outward | F (Frequently) | Over 100 lbs. | N (Not Applicable) |
| Reach Above Shoulder | F (Frequently) | Push/Pull | |
| Climb | F (Frequently) | 12 lbs. or less | F (Frequently) |
| Crawl | F (Frequently) | 13-25 lbs. | O (Occasionally) |
| Squat or Kneel | F (Frequently) | 26-40 lbs. | O (Occasionally) |
| Bend | F (Frequently) | 41-100 lbs. | O (Occasionally) |

N (Not Applicable) Activity is not applicable to this occupation.
 O (Occasionally) Occupation requires this activity up to 33% of the time (0-2.5+ hrs. /day)
 F (Frequently) Occupation requires this activity from 33-66% of the time (2.5-5.5+ hrs. /day)
 C (Constantly) Occupation requires this activity more than 66% of the time (5.5+ hrs. /day)